

117TH CONGRESS  
1ST SESSION

**S.** \_\_\_\_\_

To amend the National and Community Service Act of 1990 to establish a Civilian Climate Corps to help communities respond to climate change and transition to a clean economy, and for other purposes.

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IN THE SENATE OF THE UNITED STATES

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Mr. MARKEY introduced the following bill; which was read twice and referred to the Committee on \_\_\_\_\_

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**A BILL**

To amend the National and Community Service Act of 1990 to establish a Civilian Climate Corps to help communities respond to climate change and transition to a clean economy, and for other purposes.

1 *Be it enacted by the Senate and House of Representa-*  
2 *tives of the United States of America in Congress assembled,*

3 **SECTION 1. SHORT TITLE.**

4 This Act may be cited as the “The Civilian Climate  
5 Corps for Jobs and Justice Act”.

6 **SEC. 2. FINDINGS.**

7 Congress finds the following:

1           (1) The effects of climate change include ex-  
2           treme heat, drought, intensified storms and hurri-  
3           canes, rising sea level, ocean acidification, inten-  
4           sifying wildfires, and other natural disasters.

5           (2) These natural disasters exert profound im-  
6           pacts on the lives and livelihoods of all individuals,  
7           but some communities, particularly low-income com-  
8           munities and communities of color, are dispropor-  
9           tionately exposed and vulnerable to climate impacts  
10          and pollution.

11          (3) To stem the worst effects of climate change,  
12          the global economy must completely decarbonize and  
13          remain carbon negative thereafter, which requires a  
14          domestic economy-wide transition to a clean and  
15          sustainable economy within a rapid timeframe.

16          (4) Such a transition requires a massive labor  
17          mobilization and the development of a diverse, inclu-  
18          sive, and skilled workforce. Historically underserved  
19          communities must equitably receive the resources  
20          they need to effectively mitigate and adapt to cli-  
21          mate change, and displaced or unemployed workers  
22          require retraining and support.

23          (5) Millions of people face unemployment and  
24          barriers to opportunity, especially in low-income  
25          rural, urban, and tribal environments. These chal-

1       lenges have been exacerbated by the COVID–19 cri-  
2       sis, which also disproportionately affected low-in-  
3       come people and young people of color, who cur-  
4       rently face unemployment at rates double the na-  
5       tional average.

6           (6) An existing network of national, State, trib-  
7       al, and local service and conservation corps can be  
8       rapidly scaled and supplemented to mobilize labor,  
9       provide job opportunities and career training, and  
10      help establish the workforce necessary to accomplish  
11      the transition to a clean and just economy.

12          (7) Corps positions provide hands-on work ex-  
13      perience, income, and job training for unemployed  
14      individuals in the United States, as well as leader-  
15      ship skills, an opportunity for community service,  
16      and an understanding of environmental stewardship.

17          (8) The Corporation for National and Commu-  
18      nity Service has the ability to recruit, select, fund,  
19      and oversee 1,500,000 members of service corps by  
20      2025 to complete important projects across the en-  
21      tire country to help address the climate crisis.

22          (9) Unsatisfactory wages and working condi-  
23      tions, and employers’ refusal to respect workers’  
24      rights to organize and collectively bargain, lead to  
25      labor disputes, which threaten to frustrate or delay

1 the urgent mobilization necessary to address climate  
2 change. Such disputes are prevented or minimized  
3 when the law effectively protects the right of workers  
4 to receive fair compensation and benefits, to form or  
5 join unions, to collectively bargain over the terms  
6 and conditions of employment, and to engage in  
7 other concerted activities for mutual aid or protec-  
8 tion.

9 **SEC. 3. CIVILIAN CLIMATE CORPS PROGRAM.**

10 (a) IN GENERAL.—The National and Community  
11 Service Act of 1990 (42 U.S.C. 12501 et seq.) is amended  
12 by inserting after subtitle J of title I the following new  
13 subtitle:

14 **“Subtitle K—Civilian Climate**  
15 **Corps**

16 **“SEC. 1990. PURPOSE; DEFINITIONS.**

17 “(a) PURPOSE.—It is the purpose of this subtitle  
18 to—

19 “(1) add to and increase the scale of the exist-  
20 ing network of service programs to complete clean  
21 energy, climate resilience, conservation, environ-  
22 mental remediation, and sustainable infrastructure  
23 projects necessary to respond to and solve the cli-  
24 mate crisis, while providing education, workforce de-

1       velopment, and career pathways to participants, with  
2       a focus on historically underserved communities; and

3               “(2) authorize the operation of, support for,  
4       and assistance to service programs that meet na-  
5       tional and community needs related to climate  
6       change, clean energy, and environmental justice.

7       “(b) DEFINITIONS.—In this subtitle:

8               “(1) INDIAN COUNTRY.—The term ‘Indian  
9       country’ has the meaning given that term in section  
10       1151 of title 18, United States Code.

11               “(2) UNDER-RESOURCED COMMUNITY OF  
12       NEED.—The term ‘under-resourced community of  
13       need’ means—

14                       “(A) a community with significant rep-  
15       resentation of communities of color, low-income  
16       communities, or tribal and indigenous commu-  
17       nities, that experiences, or is at risk of experi-  
18       encing, higher or more adverse human health or  
19       environmental effects, as compared to other  
20       communities;

21                       “(B) communities in Indian country;

22                       “(C) a community facing economic transi-  
23       tion, deindustrialization, and historic under-  
24       investment; or

1           “(D) a community with a high rate of pov-  
2           erty or unemployment, as determined by the Di-  
3           rector in consultation with the advisory board  
4           established in section 199X (referred to in this  
5           subtitle as the ‘advisory board’) and appro-  
6           priate Federal resources identifying environ-  
7           mental justice communities.

8   **“SEC. 199P. ESTABLISHMENT OF A CIVILIAN CLIMATE**  
9                                   **CORPS.**

10          “(a) IN GENERAL.—The Corporation shall establish  
11          the Civilian Climate Corps to carry out the purpose of this  
12          subtitle.

13          “(b) PROGRAM COMPONENTS.—The Civilian Climate  
14          Corps authorized by subsection (a) shall operate two pro-  
15          gram components:

16                 “(1) A national climate service program de-  
17                 scribed in section 199Q, for which 66 percent of the  
18                 funds appropriated to carry out this subtitle shall be  
19                 made available for operation and administrative ex-  
20                 penses.

21                 “(2) A national climate service grant program  
22                 described in section 199R, for which 34 percent of  
23                 the funds appropriated to carry out this subtitle  
24                 shall be made available for operation and adminis-  
25                 trative expenses.

1 **“SEC. 199Q. NATIONAL CLIMATE SERVICE PROGRAM.**

2 “(a) IN GENERAL.—Under the national climate serv-  
3 ice program component of the Civilian Climate Corps es-  
4 tablished by section 199P, participants shall work in  
5 teams on Civilian Climate Corps projects.

6 “(b) ELIGIBLE PARTICIPANTS.—An individual shall  
7 be eligible for selection for the national climate service  
8 program if the individual is, or will be, at least 17 years  
9 of age on or before December 31 of the calendar year in  
10 which the individual enrolls in the program.

11 “(c) DIVERSE BACKGROUND OF PARTICIPANTS;  
12 GENDER REPRESENTATION.—

13 “(1) IN GENERAL.—In selecting individuals for  
14 the national climate service program, the Director  
15 appointed pursuant to section 199X(c)(1) (referred  
16 to in this subtitle as the ‘Director’) shall ensure that  
17 eligible participants are from economically, geo-  
18 graphically, and ethnically diverse backgrounds. The  
19 Director shall take appropriate steps to recruit and  
20 select participants such that not less than 50 per-  
21 cent of participants are from under-resourced com-  
22 munities of need.

23 “(2) SERVICE IN COMMUNITIES OF ORIGIN.—To  
24 the extent practicable, the Director shall ensure that  
25 participants are provided opportunities to perform  
26 service in their communities of origin if desired.

1           “(3) GENDER REPRESENTATION.—To the  
2           greatest extent practicable, the Director shall ensure  
3           inclusion and representation of all genders among  
4           participants.

5           “(4) RURAL REPRESENTATION.—To the great-  
6           est extent practicable, the Director shall ensure in-  
7           clusion and representation of participants from  
8           counties with a population of less than 50,000 resi-  
9           dents.

10          “(d) PERIOD OF PARTICIPATION.—Individuals desir-  
11          ing to participate in the national service program shall  
12          enter into an agreement with the Director to participate  
13          in the Civilian Climate Corps for a period of not less than  
14          nine months and not more than one year, as specified by  
15          the Director. Individuals may renew the agreement for not  
16          more than one additional such period, with any number  
17          of years between periods of service.

18          “(e) DIRECTOR.—Upon the establishment of the Ci-  
19          vilian Climate Corps, the Civilian Climate Corps national  
20          climate service program shall be under the direction of the  
21          Director.

22          “(f) MEMBERSHIP IN CIVILIAN CLIMATE CORPS.—  
23                  “(1) SELECTION OF MEMBERS.—The Director  
24                  or the Director’s designee shall select individuals for  
25                  participation within the national climate service pro-

1       gram, which shall grant the individual membership  
2       within the Civilian Climate Corps.

3           “(2) APPLICATION FOR MEMBERSHIP.—To be  
4       selected to become a member of the Civilian Climate  
5       Corps through the national climate service program,  
6       an individual shall submit an application to the Di-  
7       rector or to any other office as the Director may  
8       designate, at such time, in such manner, and con-  
9       taining such information as the Director shall re-  
10      quire. At a minimum, the application shall contain  
11      sufficient information to enable the Director, or the  
12      campus director of the appropriate campus, to deter-  
13      mine whether selection of the applicant for member-  
14      ship in the Civilian Climate Corps is appropriate.

15           “(3) TEAM LEADERS.—

16           “(A) IN GENERAL.—The Director may se-  
17      lect individuals with prior supervisory or service  
18      experience to be team leaders within units in  
19      the Civilian Climate Corps national climate  
20      service program, to perform service that in-  
21      cludes leading and supervising teams of Civilian  
22      Climate Corps members.

23           “(B) RIGHTS AND BENEFITS.—A team  
24      leader shall be provided the same rights and  
25      benefits applicable to other Civilian Climate

1 Corps members, except that the Director may  
2 increase the limitation on the amount of the liv-  
3 ing allowance under section 199S(b) for a team  
4 leader.

5 “(g) ORGANIZATION OF NATIONAL CLIMATE SERV-  
6 ICE PROGRAM INTO UNITS.—

7 “(1) UNITS.—The national climate service pro-  
8 gram shall be divided into units by the Director or  
9 Director’s designee. Each Civilian Climate Corps  
10 member shall be assigned to a unit.

11 “(2) UNIT LEADERS.—The leader of each unit  
12 shall be selected by the Director. The designated  
13 leader shall accompany the unit throughout the pe-  
14 riod of agreed service of the members of the unit.

15 “(h) CAMPUSES.—

16 “(1) UNITS MAY BE ASSIGNED TO CAMPUSES.—  
17 The units of the national climate service program  
18 may be grouped together as appropriate in campuses  
19 for operational, support, and, when necessary,  
20 boarding purposes. The Civilian Climate Corps cam-  
21 pus for a unit shall be in a facility or central loca-  
22 tion established as the operational headquarters for  
23 the unit. When necessary and appropriate, Civilian  
24 Climate Corps members may be housed in the cam-

1       puses or provided housing vouchers and support in  
2       cases where boarding is not possible.

3           “(2) CAMPUS DIRECTOR.—There shall be a  
4       campus director for each campus. The campus direc-  
5       tor is the head of the campus, and preference shall  
6       be given to hiring directors that are members of the  
7       community in which a campus is situated.

8           “(3) FACILITIES.—Upon the establishment of  
9       the program, the Director shall identify Federal fa-  
10      cilities in consultation with the General Services  
11      Agency and the advisory board under section 199X  
12      that may be used, in whole or in part, by the na-  
13      tional climate service program. Eligible facilities  
14      shall include existing campuses operated by the Cor-  
15      poration and other programs.

16          “(4) ELIGIBLE SITE FOR A CAMPUS.—A cam-  
17      pus may be located in a facility described in para-  
18      graph (3) or in another facility that the Director de-  
19      termines is appropriate.

20          “(5) ENVIRONMENTAL JUSTICE REQUIRE-  
21      MENT.—The Director shall ensure that not less than  
22      50 percent of Civilian Climate Corps labor under  
23      this section supports climate service projects that  
24      are based in under-resourced communities of need,  
25      of which, not less than 10 percent of such funds for

1 under-resourced communities of need shall support  
2 projects that are based in Indian country.

3 “(i) STANDARDS OF CONDUCT.—The campus direc-  
4 tor of each campus shall establish and enforce standards  
5 of conduct to promote healthy and productive conditions  
6 in the campus and a spirit of service.

7 “(j) COORDINATION WITH LOCAL ENTITIES AND IN-  
8 STITUTIONS.—The Director shall ensure that Civilian Cli-  
9 mate Corps activities carried out under the national cli-  
10 mate service program under this section are—

11 “(1) planned, and if appropriate, carried out, in  
12 conjunction and coordination with the activities of  
13 the Civilian Climate Corps Partners receiving grants  
14 from the national climate service grant program, or  
15 other entities performing activities that satisfy the  
16 goals of climate service projects as described in sec-  
17 tion 199T;

18 “(2) planned and implemented in a manner  
19 that incorporates local knowledge and planning  
20 wherever practicable, incorporating broad-based  
21 input and partnership with the community served,  
22 local community-based agencies, and local labor or-  
23 ganizations; and

24 “(3) planned and implemented in a manner  
25 that assists in the development of new programs

1 that may become Civilian Climate Corps Partner  
2 programs in the local area where activities are car-  
3 ried out, if local Civilian Climate Corps Partner pro-  
4 grams do not exist.

5 “(k) PREVAILING WAGE REQUIREMENT FOR CON-  
6 TRACTORS OR SUBCONTRACTORS.—Any contractor or sub-  
7 contractor entering into a service contract in connection  
8 with a project carried out under this section shall—

9 “(1) be treated as a Federal contractor or sub-  
10 contractor for purposes of chapter 67 of title 41,  
11 United states Code; and

12 “(2) pay each class of employee employed by  
13 the contractor or subcontractor wages and fringe  
14 benefits at rates in accordance with prevailing rates  
15 for the class in the locality, or, where a collective  
16 bargaining agreement covers the employee, in ac-  
17 cordance with the rates provided for in the agree-  
18 ment, including prospective wage increases provided  
19 for in the agreement.

20 “(l) TRIBAL SOVEREIGNTY.—The Director shall en-  
21 sure that Civilian Climate Corps activities carried out  
22 under the national climate service program that affect in-  
23 dividuals in Indian country are carried out in a manner  
24 that ensures that—

1           “(1) the sovereignty of Indian tribes and their  
2           conservation efforts are maintained; and

3           “(2) the national climate service program oper-  
4           ates in consultation with the affected individuals in  
5           Indian country.

6           “(m) BUY AMERICAN.—To the maximum extent  
7           practicable, the Director shall ensure that—

8           “(1) the materials used to carry out projects  
9           under this section are substantially manufactured,  
10          mined, and produced in the United States in accord-  
11          ance with chapter 83 of title 41, United States Code  
12          (commonly known as the ‘Buy American Act’); and

13          “(2) when food and other agriculture commod-  
14          ities are procured for activities carried out under  
15          this section, at least 25 percent shall be grown and  
16          processed within 250 miles of consumption, with a  
17          priority for procuring food produced and processed  
18          by socially disadvantaged farmers and ranchers and  
19          small businesses.

20       **“SEC. 199R. NATIONAL CLIMATE SERVICE GRANT PRO-**  
21                               **GRAM.**

22          “(a) ELIGIBLE RECIPIENTS.—

23               “(1) IN GENERAL.—The Director may provide  
24               grants under this section to States, subdivisions of  
25               States, territories, Indian tribes, public or private

1 nonprofit organizations, labor organizations, Federal  
2 agencies, or institutions of higher education.

3 “(2) QUALIFIED YOUTH SERVICE OR CON-  
4 SERVATION CORPS.—Notwithstanding any other pro-  
5 vision of law and in accordance with subsection (h),  
6 a qualified youth service or conservation corps pro-  
7 gram that receives funds under subtitle C of this Act  
8 may apply for a grant under this section while that  
9 entity is a recipient of a grant under subtitle C, and  
10 may receive a grant under this section after that en-  
11 tity terminates the grant under subtitle C.

12 “(b) GRANTS AND SUBGRANTS PERMITTED.—The  
13 Corporation may provide grants to entities in subsection  
14 (a) for the purpose of assisting the recipients of the  
15 grants—

16 “(1) to carry out a full-time service project de-  
17 scribed in section 199T; and

18 “(2) to make subgrants in support of other en-  
19 tities so long as those other entities use the grant  
20 funds to carry out a full-time service project de-  
21 scribed in section 199T.

22 “(c) AGREEMENTS WITH FEDERAL AGENCIES.—At  
23 the discretion of the Director, the Corporation may enter  
24 into an interagency agreement, including a grant agree-  
25 ment, with another Federal agency to support a service

1 project described in section 199T that is carried out or  
2 otherwise supported by the agency that fulfils the project  
3 requirements.

4 “(d) GRANTEES TO BE PARTNERS.—Entities receiv-  
5 ing funds through grants or interagency agreements under  
6 this section shall be considered Civilian Climate Corps  
7 Partners.

8 “(e) PARTICIPANTS TO BE MEMBERS.—Individuals  
9 selected to perform service projects implemented by the  
10 Civilian Climate Corps Partners shall be members of the  
11 Civilian Climate Corps.

12 “(f) PROVISION OF AUTHORIZED BENEFITS.—The  
13 Director shall ensure that the Corporation provides par-  
14 ticipants in a program under this section with the benefits  
15 described in subsections (b), (d), and (f) of section 199S.  
16 Each Civilian Climate Corps Partner administering a pro-  
17 gram under this section shall provide participants in that  
18 program with the benefits described in section 199S other  
19 than those described in subsections (b), (d), and (f) of sec-  
20 tion 199S.

21 “(g) NO MATCHING FUND REQUIREMENTS.—The  
22 Corporation may provide 100 percent of the cost of car-  
23 rying out a program that receives assistance under this  
24 section, whether the assistance is provided directly to a

1 Civilian Climate Corps Partner or as a subgrant from the  
2 Civilian Climate Corps Partner.

3 “(h) LIMITATION ON SAME ENTITY RECEIVING MUL-  
4 TIPLE GRANTS.—Unless specifically authorized by law,  
5 the Corporation may not provide a grant under this sec-  
6 tion to an entity that is simultaneously receiving another  
7 grant authorized under the national service laws.

8 “(i) PROGRAM ASSISTANCE.—The Corporation may  
9 provide planning, operational, or replication assistance to  
10 a qualified applicant that submits an application under  
11 this section in the same manner as described in section  
12 124.

13 “(j) ENVIRONMENTAL JUSTICE REQUIREMENT.—  
14 The Director shall ensure that not less than 50 percent  
15 of the funds made available to carry out this section (in-  
16 cluding funds for grants allotted to States and grants  
17 awarded to other entities) support climate service projects  
18 that are based in under-resourced communities of need,  
19 of which not less than 10 percent of such funds for under-  
20 resourced communities of need shall support projects that  
21 are based in Indian country.

22 “(k) DISTRIBUTION OF FUNDS.—

23 “(1) ALLOTMENT TO STATES.—

24 “(A) IN GENERAL.—The Corporation shall  
25 reserve 30 percent of the funds made available

1 to carry out this section to allot funds in ac-  
2 cordance with this subsection.

3 “(B) INDIAN TRIBE.—The Corporation  
4 shall reserve 5 percent of the funds made avail-  
5 able to carry out this subsection to award  
6 grants to Indian tribes.

7 “(C) ALLOTMENT AMOUNTS.—

8 “(i) IN GENERAL.—Subject to clause  
9 (ii), of the total amounts made available to  
10 carry out this subsection, and not reserved  
11 under subparagraph (B) for a fiscal year,  
12 the Corporation shall allot to each State  
13 that has an approved application an  
14 amount that bears the same ratio to such  
15 total amounts for that fiscal year as the  
16 population of the State bears to the total  
17 population of all States.

18 “(ii) MINIMUM AMOUNT.—Notwith-  
19 standing clause (i), the minimum grant  
20 made available to each State with an ap-  
21 proved application for each fiscal year shall  
22 be \$600,000.

23 “(2) COMPETITIVE GRANTS.—Of the funds  
24 made available to carry out this section for a fiscal  
25 year, the Corporation shall reserve 70 percent for

1 grants awarded on a competitive basis to States,  
2 subdivisions of States, territories, Indian tribes, pub-  
3 lic or private nonprofit organizations, labor organiza-  
4 tions, Federal agencies, and institutions of higher  
5 education.

6 “(3) APPLICATION REQUIRED.—The Corpora-  
7 tion shall make an allotment of assistance or award  
8 a competitive grant to a recipient under this sub-  
9 section only pursuant to an application submitted by  
10 a State or other applicant under subsection (n).

11 “(l) AVAILABILITY OF FUNDS.—The Director shall  
12 ensure that the number of individuals selected to perform  
13 each service project implemented by a Civilian Climate  
14 Corps Partner does not exceed—

15 “(1) the amount of funding available to the ap-  
16 plicable Climate Corps Partner to support the  
17 project, including the provision of benefits for each  
18 such individual; and

19 “(2) the amount of funding available to the  
20 Corporation to support and provide benefits to those  
21 individuals.

22 “(m) AUTHORITY FOR FIXED-AMOUNT GRANTS.—  
23 The Corporation may provide assistance in the form of  
24 fixed-amount grants under this section in an amount de-  
25 termined by the Corporation in the same manner and

1 under the same terms and conditions as fixed-amount  
2 grants under section 129(l).

3 “(n) APPLICATION FOR ASSISTANCE.—To be eligible  
4 to receive assistance under this section, a State, territory,  
5 subdivision of a State, Indian tribe, public or private non-  
6 profit organization, institution of higher education, Fed-  
7 eral agency, or labor organization shall prepare and sub-  
8 mit to the Director an application at such time, in such  
9 manner, and containing such information as the Director  
10 may reasonably require, including—

11 “(1) the types of permissible application mate-  
12 rial described in section 130(b), except that para-  
13 graph (11) of such subsection shall not apply;

14 “(2) the required application information de-  
15 scribed in subsection (c) and (d) of section 130;

16 “(3) information describing how the applicant  
17 proposes to address the goals of the grant program  
18 under this section and the project requirements; and

19 “(4) an assurance that the Civilian Climate  
20 Corps program carried out by the applicant using  
21 assistance provided under this section and any pro-  
22 gram supported by a grant made by the applicant  
23 using such assistance will—

24 “(A) provide participants with the training,  
25 skills, and knowledge necessary for the projects

1 that participants are called upon to perform,  
2 and that such training may realistically lead to  
3 local employment in similar fields after the  
4 completion of the program;

5 “(B) provide support services to partici-  
6 pants, such as the provision of appropriate in-  
7 formation and support to those participants  
8 transitioning to other educational and career  
9 opportunities and those who are seeking to earn  
10 the equivalent of a high school diploma;

11 “(C) coordinate with the Director to fulfil  
12 the training and career development require-  
13 ments described in section 199U;

14 “(D) provide in the design, recruitment,  
15 and operation of the program for broad-based  
16 input from—

17 “(i) the community served and poten-  
18 tial participants in the program; and

19 “(ii) community-based agencies with a  
20 demonstrated record of experience in pro-  
21 viding services and local labor organiza-  
22 tions representing employees of service  
23 sponsors, if these entities exist in the area  
24 to be served by the program;

1           “(E) ensure that any benefits provided by  
2           the program meet the minimum requirements  
3           set forth in section 199S, and ensure, through  
4           coordination with the Director, that all mem-  
5           bers of the Civilian Climate Corps receive all  
6           such benefits;

7           “(F) refrain from interfering in the em-  
8           ployee-management relations of Civilian Climate  
9           Corps members in accordance with section  
10          199W(d) or the compensation of such members  
11          under subsections (b), (d), and (f) of section  
12          199S;

13          “(G) apply evaluation and performance  
14          goals methods equivalent to those in section  
15          131(d); and

16          “(H) remain neutral with respect to the  
17          exercise of the right to organize and collectively  
18          bargain by Civilian Climate Corps members.

19          “(o) CONSIDERATION OF APPLICATIONS.—

20                 “(1) IN GENERAL.—The Director shall apply  
21                 the criteria described in paragraphs (3) and (4) in  
22                 determining whether to approve an application sub-  
23                 mitted under subsection (n) and provide assistance  
24                 under this section to the applicant.

25                 “(2) APPLICATION TO SUBGRANTS.—

1           “(A) IN GENERAL.—A State or other enti-  
2           ty that uses assistance provided under this sec-  
3           tion to support programs selected on a competi-  
4           tive basis to receive a share of the assistance  
5           shall use the criteria described in paragraphs  
6           (3) and (4) when considering an application  
7           submitted by such program.

8           “(B) CERTIFICATION.—The application of  
9           the State or other entity under subsection (n)  
10          shall contain a certification that the State or  
11          other entity used these criteria in the selection  
12          of programs to receive assistance, a description  
13          of the positions into which participants will be  
14          placed using such assistance, including descrip-  
15          tions of specific tasks to be performed by such  
16          participants, and descriptions of the minimum  
17          qualifications that individuals shall meet to be-  
18          come participants in such programs.

19          “(3) ASSISTANCE CRITERIA.—The criteria re-  
20          quired to be applied in evaluating applications sub-  
21          mitted under subsection (n) are—

22                 “(A) the criteria described in section  
23                 133(c);

24                 “(B) how the program will carry out activi-  
25                 ties described in section 199T; and

1           “(C) the extent to which the program is  
2 equipped to deliver the benefits and training re-  
3 quired under this subtitle.

4           “(4) APPRENTICESHIP PRIORITY.—

5           “(A) IN GENERAL.—In awarding grants  
6 under this section on a competitive basis the  
7 Director shall give priority to applications from  
8 entities that—

9                   “(i) provide pre-apprenticeship oppor-  
10 tunities for participants that result in posi-  
11 tions in apprenticeships registered with the  
12 Department of Labor or the State appren-  
13 ticeship agency; or

14                   “(ii) provide, as part of Civilian Cli-  
15 mate Corps programming, apprenticeships  
16 registered with the Department of Labor  
17 or the State apprenticeship agency.

18           “(B) ADDITIONAL PRIORITY.—In the case  
19 of entities described in subparagraph (A)(ii),  
20 the Director shall give an additional priority to  
21 entities that will—

22                   “(i) impose utilization requirements  
23 for apprenticeships registered under the  
24 Act of August 16, 1937 (commonly known  
25 as the ‘National Apprenticeship Act’; 50

1 Stat. 664, chapter 663; 29 U.S.C. 50 et  
2 seq.) on the eligible projects; and

3 “(ii) comply with the apprentice to  
4 journey worker ratios established for such  
5 apprenticeships by the Department of  
6 Labor or the State apprenticeship agency,  
7 as applicable.

8 “(5) ALLOCATION TO HISTORICALLY BLACK  
9 COLLEGES AND UNIVERSITIES.—In awarding grants  
10 under this section on a competitive basis to institu-  
11 tions of higher education, the Director shall ensure  
12 that of all funds under this section that are awarded  
13 to institutions of higher education, not less than 10  
14 percent of those funds shall be awarded to Histori-  
15 cally Black Colleges and Universities (which shall be  
16 defined as institutions that are part B institutions  
17 under section 322 of the Higher Education Act of  
18 1965 (20 U.S.C. 1061).

19 “(6) OTHER CONSIDERATIONS.—

20 “(A) GEOGRAPHIC DIVERSITY.—The Di-  
21 rector shall ensure that recipients of assistance  
22 provided under this section are geographically  
23 diverse and represent urban and rural locales,  
24 with a focus on under-resourced communities of  
25 need.

1           “(B) AGE LIMITS.—The Director shall en-  
2           sure that not less than 50 percent of the Civil-  
3           ian Climate Corps Partners have no upper age  
4           limits for participation.

5           “(C) REJECTION OF STATE APPLICANTS.—  
6           Section 133(g) shall apply with respect to an  
7           application submitted by a State Commission  
8           under this section for funds described in sub-  
9           section (k). The amount of any State’s allot-  
10          ment under subsection (k) for a fiscal year that  
11          the Corporation determines will not be provided  
12          for that fiscal year may be used by the Cor-  
13          poration to—

14               “(i) make grants (and provide benefits  
15               in connection with such grants) to other  
16               community-based entities under this sec-  
17               tion that propose to carry out Civilian Cli-  
18               mate Corps programs in such State or ter-  
19               ritory; and

20               “(ii) make reallocations to other  
21               States or territories with approved applica-  
22               tions submitted under subsection (n), from  
23               the allotment funds not used to make  
24               grants as described in clause (i).

1                   “(D) GENDER REPRESENTATION.—To the  
2                   greatest extent practicable, the Director shall  
3                   ensure inclusion and representation of all gen-  
4                   ders among participants.

5                   “(E) TRIBAL SOVEREIGNTY.—The Direc-  
6                   tor shall ensure that Civilian Climate Corps ac-  
7                   tivities carried out under this section that affect  
8                   individuals in Indian country are carried out in  
9                   a manner that ensures that—

10                   “(i) the sovereignty of Indian tribes  
11                   and their conservation efforts are main-  
12                   tained; and

13                   “(ii) the activities are carried out in  
14                   consultation with the affected individuals  
15                   in Indian country.

16                   “(p) SELECTION OF PARTNER CORPS MEMBERS.—  
17                   The recruitment and selection of an individual to serve  
18                   in a climate service project of a Civilian Climate Corps  
19                   Partner shall be conducted by the entity to which the as-  
20                   sistance is provided under subsection (a).

21                   “(q) RECRUITMENT AND PLACEMENT.—The Direc-  
22                   tor and each State Commission shall establish a system  
23                   to recruit participants in a climate service project of a Ci-  
24                   vilian Climate Corps Partner entity and to assist in place-  
25                   ment, and shall coordinate with other programs in the

1 Corporation to take advantage of existing systems as  
2 much as possible. The Director and State Commissions  
3 shall disseminate information regarding available positions  
4 through cooperation with secondary schools, institutions  
5 of higher education, employment service offices, State vo-  
6 cational rehabilitation agencies, and language organiza-  
7 tions.

8 “(r) FULL-TIME SERVICE.—An individual serving in  
9 a climate service project of a Civilian Climate Corps Part-  
10 ner Corps entity—

11 “(1) shall agree to participate in the program  
12 sponsoring the position for a term of service that is  
13 equal to not less than 1,700 hours during a period  
14 of not more 10 to 12 months, as determined by the  
15 Partner Corps entity; and

16 “(2) may serve in 2 terms of service, which do  
17 not need to be consecutive terms.

18 **“SEC. 199S. BENEFITS FOR CIVILIAN CLIMATE CORPS MEM-**  
19 **BERS.**

20 “(a) IN GENERAL.—The Director shall provide for  
21 members of the Civilian Climate Corps to receive benefits  
22 authorized by this section.

23 “(b) LIVING ALLOWANCE.—

24 “(1) IN GENERAL.—The Director shall provide  
25 a living allowance to members of the Civilian Cli-



1 project, as determined by the Secretary of  
2 Labor, in accordance with subchapter IV of  
3 chapter 31 of title 40, United States Code.

4 “(4) WORK AS A MEMBER FURNISHING SERV-  
5 ICES.—

6 “(A) IN GENERAL.—Notwithstanding  
7 paragraphs (1) and (2), a member of the Civil-  
8 ian Climate Corps who is not subject to para-  
9 graph (3) and who is engaged in furnishing  
10 services through a project of the Civilian Cli-  
11 mate Corps, including such a member who is a  
12 routine operations worker or routine mainte-  
13 nance worker, shall (subject to subparagraph  
14 (B)) be paid an allowance and receive fringe  
15 benefits that are not less than the equivalent of  
16 the minimum wage and fringe benefits estab-  
17 lished in accordance with chapter 67 of title 41,  
18 United States Code (commonly known as the  
19 ‘Service Contract Act’).

20 “(B) REQUIREMENT.—In the case the al-  
21 lowance required under subparagraph (A) is  
22 less than the amount that would otherwise  
23 apply under paragraphs (1) and (2), the allow-  
24 ance of a member described in subparagraph

1 (A) shall be not less than the amount that  
2 would otherwise apply under such paragraphs.

3 “(C) AUTHORITY.—With respect to this  
4 paragraph, the Secretary of Labor shall have  
5 the authority and functions set forth in chapter  
6 67 of title 41, United States Code.

7 “(c) OTHER AUTHORIZED BENEFITS.—While active  
8 as members of the Civilian Climate Corps, members shall  
9 be provided the following benefits when necessary to com-  
10 plete Corps activity, as the Director determines appro-  
11 priate:

12 “(1) Allowances for travel expenses, personal  
13 expenses, and other expenses.

14 “(2) Quarters.

15 “(3) Subsistence.

16 “(4) Transportation.

17 “(5) Equipment

18 “(6) Uniforms.

19 “(7) Supplies.

20 “(8) Other services determined by the Director  
21 to be consistent with the purposes of the Program.

22 “(d) HEALTH CARE.—

23 “(1) IN GENERAL.—Each member of the Civil-  
24 ian Climate Corps shall be entitled to the health care  
25 benefit described in paragraph (2) for the duration

1 of the participant's terms of service, as long as the  
2 member does not receive an equivalent benefit from  
3 a different source.

4 “(2) HEALTH CARE BENEFIT.—The health care  
5 benefit described in this subsection is an amount  
6 equal to the annual premium for a gold level health  
7 plan for the member and any of the member's de-  
8 pendents purchased on the American Health Benefit  
9 Exchange in the member's State of residence, pro-  
10 vided the member purchases a plan on the American  
11 Health Benefit Exchange.

12 “(e) SUPPORTIVE SERVICES.—Each member of the  
13 Civilian Climate Corps shall be provided with child care  
14 services, counseling services, and other supportive services  
15 when needed, as the Director determines appropriate.

16 “(f) EDUCATIONAL BENEFITS.—

17 “(1) IN GENERAL.—Upon completion of a term  
18 of service with the Civilian Climate Corps, a member  
19 shall be entitled to receive an amount equal to not  
20 more than \$25,000 for each term of service, which  
21 the member shall apply to—

22 “(A) tuition and related expenses at an in-  
23 stitution of higher education as defined in sec-  
24 tion 102 of the Higher Education Act of 1965  
25 (20 U.S.C. 1002); or

1                   “(B) the repayment of a qualified student  
2                   loan as defined in section 148(b)(7).

3                   “(2) NO ELIGIBILITY FOR SUBTITLE D  
4                   AWARD.—A Civilian Climate Corps member shall not  
5                   be eligible for the national service educational award  
6                   described in subtitle D.

7   **“SEC. 199T. SERVICE PROJECTS.**

8                   “(a) IN GENERAL.—The service projects carried out  
9                   by the national climate service program and recipients of  
10                  grants from the national climate service grant program  
11                  shall help communities respond to climate change and  
12                  transition to a clean economy, through one or more of the  
13                  following activities:

14                  “(1) Reducing carbon emissions, which may in-  
15                  clude—

16                         “(A) weatherizing and retrofitting residen-  
17                         tial and non-residential buildings for energy ef-  
18                         ficiency and electrification and participating in  
19                         the construction of new net-zero buildings;

20                         “(B) maintenance and operation of energy-  
21                         efficient and net zero buildings and properties;

22                         “(C) building energy-efficient affordable  
23                         housing units;

24                         “(D) conducting energy audits;

1           “(E) recommending ways for households to  
2 improve energy efficiency;

3           “(F) installing and upgrading public tran-  
4 sit and electric vehicle infrastructure; and

5           “(G) installing clean energy infrastructure  
6 in homes and small businesses, on farms, and  
7 in communities.

8           “(2) Enabling a coordinated transition to re-  
9 newable energy, which may include—

10           “(A) advising on climate and energy policy;

11           “(B) providing clean energy-related serv-  
12 ices; and

13           “(C) expanding broadband access and  
14 adoption.

15           “(3) Building healthier and pollution-free com-  
16 munities, which may include—

17           “(A) working with schools and youth pro-  
18 grams to educate students and youth about  
19 ways to reduce home energy use and improve  
20 the environment;

21           “(B) assisting in the development of local  
22 recycling and composting programs;

23           “(C) renewing and rehabilitating public  
24 and tribal lands and trails owned or maintained  
25 by the Federal Government, an Indian tribe, a

1 State, a municipal or local government, or any  
2 formal partners of those entities;

3 “(D) improving air quality or other pollu-  
4 tion monitoring networks;

5 “(E) remediation of the effects of toxins  
6 and other hazardous pollution;

7 “(F) building and maintaining green  
8 stormwater management infrastructure;

9 “(G) creating and expanding local and re-  
10 gional food systems; and

11 “(H) developing farm to institution dis-  
12 tribution models to make schools, hospitals, and  
13 other institutions healthier and more food resil-  
14 ient.

15 “(4) Mitigating the effects of disasters and  
16 other trends related to climate change, which may  
17 include—

18 “(A) performing community resilience as-  
19 sessments;

20 “(B) collecting and analyzing data related  
21 to climate change and disasters;

22 “(C) advising and planning for community  
23 resilience and adaptation;

24 “(D) building and maintaining resilient in-  
25 frastructure;

1           “(E) conducting prescribed burns or en-  
2           gaging in reforestation activity;

3           “(F) supporting the activities of local  
4           emergency management agencies and programs;  
5           and

6           “(G) advising and supporting farmers and  
7           ranchers in the implementation of management  
8           practices that account for climate change.

9           “(5) Preparing communities for disaster, which  
10          may include—

11           “(A) organizing community-based resil-  
12           iency coalitions and working groups;

13           “(B) providing disaster preparedness or  
14           community emergency response team training  
15           to community-based organizations and resi-  
16           dents, including for animals in disasters;

17           “(C) providing education on climate  
18           change, disaster, and resilience at community-  
19           based organizations and schools; and

20           “(D) developing community climate resil-  
21           ience hub infrastructure.

22           “(6) Recovering from disasters, which may in-  
23          clude—

24           “(A) clearing debris;

1           “(B) repairing and rebuilding homes and  
2 buildings;

3           “(C) replanting locally adapted native trees  
4 and plants;

5           “(D) restoring habitat; and

6           “(E) stabilizing shorelines and hillsides.

7           “(7) Developing and implementing conservation  
8 projects with climate benefits that are proven using  
9 the best available science, which may include—

10           “(A) conserving, protecting, and restoring  
11 habitat, especially habitat to threatened, endan-  
12 gered, and at-risk species;

13           “(B) stabilizing shorelines or riparian  
14 areas using green infrastructure such as native  
15 wetlands;

16           “(C) removing invasive species and plant-  
17 ing locally adapted native species;

18           “(D) collecting, storing, and propagating  
19 native seeds and plant materials;

20           “(E) removing hazardous fuels within one-  
21 quarter mile of dwellings and homes or one-  
22 quarter mile around delineated communities;

23           “(F) planting and maintaining urban, trib-  
24 al, and rural forests, trees, native grasslands,  
25 and natural areas;

1           “(G) developing urban farms and gardens;

2           “(H) reforestation of native forest eco-  
3 systems, afforestation, and other projects to  
4 achieve demonstrable carbon sinks;

5           “(I) reclaiming unneeded roads and tracks  
6 and restoring affected lands to natural condi-  
7 tions;

8           “(J) restoring and managing wildlife cor-  
9 ridors and habitat connectivity for native spe-  
10 cies, including building wildlife crossings and  
11 removing barriers to wildlife movement; and

12           “(K) assisting farmers and ranchers in a  
13 transition to more regenerative farming and  
14 ranching systems.

15           “(8) Additional projects to reduce greenhouse  
16 gas emissions to keep temperatures below 1.5 de-  
17 grees Celsius above pre-industrialized levels, tackle  
18 pollution to promote environmental justice, and build  
19 community prosperity and resilience in the face of  
20 the climate crisis and economic transitions, as deter-  
21 mined by the Director and in consultation with the  
22 Advisory Board.

23           “(b) PERMANENT IMPROVEMENT TO REAL PROP-  
24 erty PERMITTED.—The service projects carried out by  
25 the national climate service program and recipients of

1 grants from the national climate service grant program  
2 are permitted to expend funds under this subtitle that  
3 make permanent improvement to real property not owned  
4 by the United States Government, as long as labor for that  
5 improvement is undertaken by Civilian Climate Corps  
6 members.

7 **“SEC. 199U. TRAINING.**

8       “(a) COMMON CURRICULUM.—Each member of the  
9 Civilian Climate Corps shall be provided with between two  
10 and six weeks of training that includes a comprehensive  
11 service-leaning curriculum designed to promote team  
12 building, leadership, citizenship, and environmental stew-  
13 ardship. The Director shall consult with the advisory  
14 board to ensure that, to the extent practicable, training  
15 is consistent for each member of the Civilian Climate  
16 Corps.

17       “(b) ADVANCED SERVICE TRAINING.—Members of  
18 the Civilian Climate Corps shall receive advanced training  
19 in basic, project-specific skills that the members will use  
20 in performing their community service projects.

21       “(c) TRAINING PART OF SERVICE.—Time under-  
22 taken in training shall be considered part of the service  
23 performed by members of the Civilian Climate Corps, and  
24 the living allowance authorized in section 199S(b) shall  
25 incorporate training hours into wage calculations.

1 “(d) CAREER AND TECHNICAL EDUCATION.—

2 “(1) IN GENERAL.—Each member of the Civil-  
3 ian Climate Corps shall be provided with at least 4  
4 weeks of training to improve job prospects in the  
5 clean economy workforce.

6 “(2) FOCUS.—Training may be separate or  
7 alongside Corps activities, and may include a focus  
8 on energy conservation, environmental stewardship  
9 or conservation, infrastructure improvement, sus-  
10 tainable urban and rural development, climate resil-  
11 iency needs, or other appropriate topics. Training  
12 should include opportunities to earn professional cer-  
13 tificates, wherever practicable. Training may also in-  
14 clude professional development, such as resume and  
15 cover letter writing, networking, and personal finan-  
16 cial management.

17 “(3) FOLLOW UP SERVICES AND DATA COLLEC-  
18 TION.—

19 “(A) SERVICES.—Following the termi-  
20 nation of service, members of the Civilian Cli-  
21 mate Corps who do not enroll as full-time stu-  
22 dents shall receive between 9 and 12 months of  
23 follow-up services to encourage career progres-  
24 sion, in a manner determined by the Director.

1                   “(B) DATA COLLECTION.—The Director  
2                   shall collect information about the career pro-  
3                   gression of former members of the Civilian Cli-  
4                   mate Corps.

5                   “(4) CONSULTATION.—The Director shall con-  
6                   sult with the advisory board to ensure that appro-  
7                   priate steps are taken to make training specific to  
8                   local workforce and labor market needs, including  
9                   coordination and partnerships with other entities in-  
10                  cluding local labor groups and career and technical  
11                  education schools, and that academic credit may be  
12                  received where possible.

13                  “(5) PRE-APPRENTICESHIP PIPELINE.—The Di-  
14                  rector shall consult with the advisory board to en-  
15                  sure that entities receiving funds under this subtitle  
16                  prioritize the formation of relationships with local  
17                  apprenticeship programs and the creation of pre-ap-  
18                  prenticeship pipelines.

19                  “(e) COORDINATION WITH OTHER ENTITIES.—The  
20                  Civilian Climate Corps may provide, either directly or  
21                  through grants, contracts, or cooperative agreements, the  
22                  advanced service training referred to in subsection (b) and  
23                  the career and technical education training referred to in  
24                  subsection (c) in coordination with career and technical  
25                  education schools, community colleges, labor groups, other

1 employment and training providers, existing service pro-  
2 grams, other qualified individual, or organizations with ex-  
3 pertise in training individuals, including disadvantaged in-  
4 dividuals, in the skills described in such subsection.

5 **“SEC. 199V. ADMINISTRATIVE PROVISIONS.**

6 “(a) SUPERVISION.—The Chief Executive Officer  
7 shall monitor and supervise the Civilian Climate Corps au-  
8 thorized to be established under section 199P. In carrying  
9 out this section, the Chief Executive Officer shall—

10 “(1) approve such guidelines, including those  
11 recommended by the advisory board, for design, se-  
12 lection of members, operation of the national climate  
13 service program, and distribution of grants to Civil-  
14 ian Climate Corps Partners;

15 “(2) evaluate the progress of the Civilian Cli-  
16 mate Corps, including programs carried out by the  
17 Partner Corps entities, in accomplishing the purpose  
18 set forth in section 199O; and

19 “(3) carry out any other activities determined  
20 appropriate by the advisory board.

21 “(b) MONITORING AND COORDINATION.—The Chief  
22 Executive Officer shall—

23 “(1) monitor the overall operation of the Civil-  
24 ian Climate Corps;

1           “(2) coordinate the activities of the Corps with  
2 other service and grant programs administered by  
3 the Corporation; and

4           “(3) carry out any other activities determined  
5 appropriate by the advisory board.

6           “(c) STAFF.—

7           “(1) DIRECTOR.—

8           “(A) APPOINTMENT.—Upon establishment  
9 of the Program, the Chief Executive Officer  
10 shall appoint a Director.

11           “(B) DUTIES.—The Director shall—

12           “(i) design, develop, and administer  
13 the Civilian Climate Corps;

14           “(ii) be responsible for managing daily  
15 operations of the national climate service  
16 program and national climate service grant  
17 program; and

18           “(iii) report to the Chief Executive  
19 Officer.

20           “(2) AUTHORITY TO EMPLOY STAFF.—The Di-  
21 rector may employ such staff as is necessary to  
22 carry out this subtitle using funds available for this  
23 subtitle or generally available to the Corporation for  
24 the employment of staff. The Director shall, to the  
25 maximum extent practicable, utilize in staff positions

1 personnel who are detailed from departments and  
2 agencies of the Federal Government and, to the ex-  
3 tent the Director considers appropriate, shall request  
4 and accept detail of personnel from such depart-  
5 ments and agencies in order to do so.

6 **“SEC. 199W. STATUS OF CORPS MEMBERS AND CORPS PER-**  
7 **SONNEL UNDER FEDERAL LAW.**

8 “(a) IN GENERAL.—Except as otherwise provided in  
9 this section, members of the Civilian Climate Corps shall  
10 not, by reason of their status as such members, be consid-  
11 ered Federal employees or be subject to the provisions of  
12 law relating to Federal employment.

13 “(b) WORK-RELATED INJURIES.—

14 “(1) IN GENERAL.—For purposes of subchapter  
15 I of chapter 81 of title 5, United States Code, relat-  
16 ing to the compensation of Federal employees for  
17 work injuries, participants in active service in the  
18 national climate service program under section 199Q  
19 shall be considered as employees of the United  
20 States within the meaning of the term ‘employee’, as  
21 defined in section 8101 of such title.

22 “(2) SPECIAL RULE.—In the application of the  
23 provisions of subchapter I of chapter 81 of title 5,  
24 United States Code, to a person referred to in para-  
25 graph (1), the person shall not be considered to be

1 in the performance of duty while absent from the  
2 person's assigned post of duty unless the absence is  
3 authorized in accordance with procedures prescribed  
4 by the Director.

5 “(c) TORT CLAIMS PROCEDURE.—A participant in  
6 active service in the national climate service program  
7 under section 199Q shall be considered an employee of the  
8 United States for purposes of chapter 171 of title 28,  
9 United States Code, relating to tort claims liability and  
10 procedure.

11 “(d) LABOR RELATIONS.—

12 “(1) IN GENERAL.—

13 “(A) EMPLOYER AND EMPLOYEE STA-  
14 TUS.—The Civilian Climate Corps shall be the  
15 employer of its members, and such members  
16 shall be the employees of the Civilian Climate  
17 Corps, for purposes under this subsection of or-  
18 ganizing a labor organization, collective bar-  
19 gaining, and other employee-management rela-  
20 tions.

21 “(B) EMPLOYEE-MANAGEMENT RELATIONS  
22 PROVISIONS.—With respect to employee-man-  
23 agement relations of the Civilian Climate Corps  
24 and its members, the following shall apply:

1           “(i) Employee-management relations  
2 shall, to the extent not inconsistent with  
3 the provisions in this subtitle, be subject to  
4 the provisions that apply to the employee-  
5 management relations of the United States  
6 Postal Service and its employees under  
7 part II of title 39, United States Code.

8           “(ii) The Civilian Climate Corps shall  
9 remain neutral in any labor organization  
10 organizing effort.

11           “(iii) The Civilian Climate Corps shall  
12 recognize for collective bargaining pur-  
13 poses, and shall collectively bargain with,  
14 any labor organization that has a written  
15 majority authorization of any appropriate  
16 unit of members of the Civilian Climate  
17 Corps.

18           “(iv) Members of the Civilian Climate  
19 Corps shall have the right to strike, and  
20 the Civilian Climate Corps shall not dis-  
21 charge, discipline, or permanently replace  
22 members for striking.

23           “(2) COMMENCEMENT OF COLLECTIVE BAR-  
24 GAINING.—Not later than 10 days after receiving a  
25 written request for collective bargaining from a labor

1 organization that has been newly recognized or cer-  
2 tified as a representative under section 9(a) of the  
3 National Labor Relations Act (29 U.S.C. 159(a)) of  
4 members of the Civilian Climate Corps, or within  
5 such further period as the parties agree upon, the  
6 parties shall meet and commence to bargain collec-  
7 tively and shall make every reasonable effort to con-  
8 clude and sign a collective bargaining agreement.

9 “(3) MEDIATION AND CONCILIATION FOR FAIL-  
10 URE TO REACH A COLLECTIVE BARGAINING AGREE-  
11 MENT.—

12 “(A) IN GENERAL.—If the parties have  
13 failed to reach an agreement before the date  
14 that is 90 days after the date on which bar-  
15 gaining is commenced under paragraph (2), or  
16 any later date agreed upon by both parties, ei-  
17 ther party may notify the Director of the Fed-  
18 eral Mediation and Conciliation Service of the  
19 existence of a dispute and request mediation.

20 “(B) FEDERAL MEDIATION AND CONCILIA-  
21 TION SERVICE.—Whenever a request is received  
22 under subparagraph (A), the Director of the  
23 Federal Mediation and Conciliation Service  
24 shall promptly communicate with the parties

1 and use best efforts, by mediation and concilia-  
2 tion, to bring them to agreement.

3 “(4) TRIPARTITE ARBITRATION PANEL.—

4 “(A) IN GENERAL.—If the Director of the  
5 Federal Mediation and Conciliation Service is  
6 not able to bring the parties to agreement by  
7 mediation or conciliation before the date that is  
8 30 days after the date on which such mediation  
9 or conciliation is commenced, or any later date  
10 agreed upon by both parties, the Director of the  
11 Federal Mediation and Conciliation Service  
12 shall refer the dispute to a tripartite arbitration  
13 panel established in accordance with such regu-  
14 lations as may be prescribed by the Director of  
15 the Federal Mediation and Conciliation Service,  
16 with one member selected by the labor organi-  
17 zation, one member selected by the Civilian Cli-  
18 mate Corps, and one neutral member mutually  
19 agreed to by the parties.

20 “(B) DISPUTE SETTLEMENT.—A majority  
21 of the tripartite arbitration panel shall render a  
22 decision settling the dispute and such decision  
23 shall be binding upon the parties for a period  
24 of 2 years, unless amended during such period

1 by written consent of the parties. Such decision  
2 shall be based on—

3 “(i) the financial status and prospects  
4 of the Civilian Climate Corps;

5 “(ii) the size and type of the oper-  
6 ations and business of the Civilian Climate  
7 Corps;

8 “(iii) the cost of living of members of  
9 the Civilian Climate Corps;

10 “(iv) the ability of members of the Ci-  
11 vilian Climate Corps to sustain themselves,  
12 their families, and their dependents on the  
13 wages and benefits they earn from the Ci-  
14 vilian Climate Corps; and

15 “(v) the wages and benefits that 7  
16 other employers engaged in similar activi-  
17 ties as the Civilian Climate Corps provide  
18 their employees.

19 “(5) PROHIBITION ON SUBCONTRACTING FOR  
20 CERTAIN PURPOSES.—The Civilian Climate Corps,  
21 and any recipient of funding under section 199R,  
22 may not engage in subcontracting for the purpose of  
23 circumventing the terms of a collective bargaining  
24 agreement with respect to wages, benefits, or work-  
25 ing conditions.

1 “(6) DEFINITIONS.—In this subsection:

2 “(A) PARTIES.—The term ‘parties’  
3 means—

4 “(i) a labor organization that is newly  
5 recognized or certified as a representative  
6 under section 9(a) of the National Labor  
7 Relations Act (29 U.S.C. 159(a)) of mem-  
8 bers of the Civilian Climate Corps; and

9 “(ii) the Civilian Climate Corps.

10 “(B) WRITTEN MAJORITY AUTHORIZA-  
11 TION.—The term ‘written majority authoriza-  
12 tion’ means writings signed and dated by a ma-  
13 jority of members of the Civilian Climate Corps  
14 in any appropriate unit in the form of author-  
15 ization cards, petitions, or other suitable writ-  
16 ten evidence to designate a labor organization  
17 as their representative for the purpose of collec-  
18 tive bargaining.

19 **“SEC. 199X. ADVISORY BOARD.**

20 “(a) ESTABLISHMENT AND PURPOSE.—There shall  
21 be established a Civilian Climate Corps Advisory Board  
22 to advise the Director concerning the administration of  
23 this subtitle and to assist the Corps in achieving the goals  
24 of section 1990. The Advisory Board members shall help  
25 coordinate activities with the national climate service pro-

1 gram and national climate service grant program as ap-  
2 propriate, including training coordination and capacity  
3 building for grant applications.

4 “(b) MEMBERSHIP.—The Advisory Board shall be  
5 composed of the following members:

6 “(1) The Secretary of Labor.

7 “(2) Representatives from at least 2 labor orga-  
8 nizations.

9 “(3) The Secretary of Energy.

10 “(4) The Administrator of the Environmental  
11 Protection Agency.

12 “(5) At least two individuals appointed by the  
13 Director from among persons representative of com-  
14 munity organizations in under-resourced commu-  
15 nities of need.

16 “(6) At least one representative from a Indian  
17 tribe or indigenous community.

18 “(7) At least two individuals appointed by the  
19 Director from among persons representative of lead-  
20 ership in organizations representing communities of  
21 color.

22 “(8) The Secretary of Transportation.

23 “(9) The Chief of the Forest Service.

24 “(10) The Secretary of the Interior.

1           “(11) The Director of the Bureau of Indian Af-  
2           fairs.

3           “(12) The Secretary of Agriculture.

4           “(13) The Secretary of Education.

5           “(14) The Secretary of Defense.

6           “(15) The Secretary of Housing and Urban De-  
7           velopment.

8           “(16) The Chief of the National Guard Bureau.

9           “(17) The Secretary of Commerce.

10          “(18) The Administrator of the Federal Emer-  
11          gency Management Agency.

12          “(19) The Administrator of the National Oce-  
13          anic and Atmospheric Administration.

14          “(20) The Chairman of the National Endow-  
15          ment of the Arts.

16          “(21) Individuals appointed by the Director  
17          from among persons who are broadly representative  
18          of educational institutions, voluntary organizations,  
19          public and private organizations, youth, scientific ex-  
20          perts, and environmental justice organizations.

21          “(22) The Chief Executive Officer.

22          “(c) DUTIES.—

23                 “(1) OVERSEE EFFECTIVE PROGRAM IMPLE-  
24                 MENTATION.—The advisory board shall oversee ef-  
25                 fective implementation of the Civilian Climate Corps

1 in accordance with the Climate Corps roadmap  
2 under section 199Y, which shall include—

3 “(A) collecting data and reporting on  
4 Corps activity based on the benchmarks for suc-  
5 cess determined in section 199Y(b)(4);

6 “(B) ensuring that resources are distrib-  
7 uted to advance the program’s principles of eq-  
8 uity and environmental justice;

9 “(C) expanding on and providing resources  
10 for grantee training, expertise development, and  
11 grant application capacity building in under-  
12 resourced communities of need;

13 “(D) liaising with Federal agencies to co-  
14 ordinate grants to fulfil needs for Civilian Cli-  
15 mate Corps labor; and

16 “(E) ensuring unity of message and pur-  
17 pose across the Civilian Climate Corps, includ-  
18 ing with Civilian Climate Corps Partners.

19 “(2) ORGANIZE GREEN CAREERS OPPORTUNI-  
20 TIES.—The advisory board shall assist the Chief Ex-  
21 ecutive Officer in organizing and making available  
22 career development resources for the career and  
23 technical education component of the Civilian Cli-  
24 mate Corps, in partnership and cooperation with ap-

1       appropriate Federal agencies, educational institutions,  
2       and labor organizations, which shall—

3               “(A) support the development of appren-  
4       ticeship and pre-apprenticeship corps programs  
5       as a priority of the Civilian Climate Corps;

6               “(B) coordinate and organize career train-  
7       ing and financial support opportunities for  
8       members of the Civilian Climate Corps to enter  
9       into green career pathways;

10              “(C) help expand apprenticeship programs  
11       and find pathways into union jobs for Corps  
12       participants;

13              “(D) mobilize and provide access to sup-  
14       port and retraining for workers displaced by the  
15       fossil fuel industry who participate in Corps  
16       programs; and

17              “(E) create an easy-to-use website and  
18       other tools for the use of Civilian Climate Corps  
19       in career and technical education and planning.

20   **“SEC. 199Y. PLAN FOR CIVILIAN CLIMATE CORPS.**

21       “(a) ROADMAP FOR THE CIVILIAN CLIMATE  
22   CORPS.—The Chief Executive Officer shall, with guidance  
23   from the advisory board, establish a roadmap for the Civil-  
24   ian Climate Corps program (referred to in this section as  
25   the ‘Climate Corps roadmap’).

1           “(b) CONTENTS OF PLAN.—The Climate Corps road-  
2 map shall include the following:

3           “(1) A plan to—

4                   “(A) establish the number of positions in  
5 the national climate service program of the Ci-  
6 vilian Climate Corps as—

7                           “(i) 50,000 for the fiscal year 2021;

8                           “(ii) 100,000 for the fiscal year 2022;

9                           “(iii) 175,000 for the fiscal year  
10 2023;

11                           “(iv) 275,000 for the fiscal year 2024;

12                   and

13                           “(v) 400,000 for the fiscal year 2025;

14                   “(B) establish the number of positions in  
15 the national climate service grant program of  
16 the Civilian Climate Corps as—

17                           “(i) 25,000 for the fiscal year 2021;

18                           “(ii) 50,000 for the fiscal year 2022;

19                           “(iii) 85,000 for the fiscal year 2023;

20                           “(iv) 140,000 for the fiscal year 2024;

21                   and

22                           “(v) 200,000 for the fiscal year 2025;

23                   and

1                   “(C) maintain the requirements for serving  
2                   under-resourced communities of need in accord-  
3                   ance with this subtitle.

4                   “(2) The identification of Federal programs  
5                   and agencies that can engage the labor of the Civil-  
6                   ian Climate Corps and facilitate partnerships and  
7                   funding relationships.

8                   “(3) Principles of equity and environmental jus-  
9                   tice to guide the work of the Civilian Climate Corps.

10                  “(4) Benchmarks for the success of the Civilian  
11                  Climate Corps.

12                  “(5) Identification of under-resourced commu-  
13                  nities of need, defined as regions and communities  
14                  most in need of Civilian Climate Corps labor and  
15                  workforce development.

16                  “(6) Identification and cataloging of funding  
17                  streams for Partners Corps entities.

18                  “(7) Identifying and cataloging of resources for  
19                  grantee training, expertise development, and grant  
20                  application capacity building for under-resourced  
21                  communities of need.

22                  “(8) Cataloging work already being done to-  
23                  wards climate resiliency and clean economy transi-  
24                  tions to ensure Civilian Climate Corps efforts are  
25                  additive and not duplicative.



1 include, in the State priorities, the prior-  
2 ities described in paragraph (5).”; and

3 (B) by adding at the end the following:

4 “(5) CLIMATE PROJECTS.—The priorities estab-  
5 lished under paragraph (1) for national service pro-  
6 grams shall provide that the Corporation and the  
7 States, as appropriate, shall give priority to entities  
8 submitting applications that propose activities di-  
9 rectly related to the response to the climate crisis  
10 and transition to a clean economy, as described in  
11 section 199T.”.

12 (2) AMERICORPS NCCC.—Section 157(b)(1) of  
13 the National and Community Service Act of 1990  
14 (42 U.S.C. 12617(b)(1)) is amended by adding at  
15 the end the following:

16 “(C) PRIORITY PROJECTS.—For fiscal  
17 years 2021 through 2030, the Corporation shall  
18 give priority to entities submitting applications  
19 for projects under this subtitle in the same  
20 manner as the Corporation gives priority to en-  
21 tities submitting applications for national serv-  
22 ice programs under section 122(f)(5).”.

23 (3) AMERICORPS VISTA.—Section 109 of the  
24 Domestic Volunteer Service Act of 1973 (42 U.S.C.  
25 4960) is amended by adding at the end the fol-

1       lowing: “For fiscal years 2021 through 2030, the  
2       Corporation shall give priority to entities submitting  
3       applications for projects or programs under this part  
4       in the same manner as the Corporation gives pri-  
5       ority to entities submitting applications for national  
6       service programs under section 122(f)(5) of the Na-  
7       tional and Community Service Act of 1990.”.

8       (b) ALLOWANCES.—

9               (1) DOMESTIC VOLUNTEER SERVICE ACT OF  
10       1973.—Section 105(a)(1)(B) of the Domestic Volun-  
11       teer Service Act of 1973 (42 U.S.C. 4955(a)(1)(B))  
12       is amended by adding at the end the following:

13               “(B)(i) The Director shall set the subsist-  
14       ence allowance for volunteers under this para-  
15       graph for each fiscal year so that—

16               “(I) the minimum allowance is not  
17       less than an amount equal to the equiva-  
18       lent of \$15 per hour over the course of  
19       service; and

20               “(II) the average subsistence allow-  
21       ance, excluding allowances for Hawaii,  
22       Guam, American Samoa, and Alaska, is  
23       not less than 10 percent greater than the  
24       amount described in subclause (I).

1           “(ii) A stipend or allowance under this sec-  
2           tion or an allowance under section 140 of the  
3           National and Community Service Act of 1990  
4           (42 U.S.C. 12594) shall not be increased, un-  
5           less the funds appropriated for carrying out  
6           this part or subtitle C of the National and  
7           Community Service Act of 1990 (42 U.S.C.  
8           12571 et seq.), respectively, are sufficient to in-  
9           crease for the fiscal year involved the number of  
10          participants to serve under this part or that  
11          subtitle C, respectively, so that such number is  
12          greater than the number of such participants so  
13          serving during the preceding fiscal year.”.

14          (2) NATIONAL AND COMMUNITY SERVICE ACT  
15          OF 1990.—Section 158(b) of the National and Com-  
16          munity Service Act of 1990 (42 U.S.C. 12618(b)) is  
17          amended, in the second sentence, by striking “any  
18          amount not in excess of the amount equal to 100  
19          percent of the poverty line that is applicable to a  
20          family of two (as defined by the Office of Manage-  
21          ment and Budget and revised annually in accordance  
22          with section 673(2) of the Community Services  
23          Block Grant Act (42 U.S.C. 9902(2))” and inserting  
24          “any amount not less than the equivalent of \$15 per  
25          hour over the course of service and not in excess of

1 the equivalent of \$30 per hour over the course of  
2 service.”.

3 (3) NATIONAL SERVICE EDUCATIONAL  
4 AWARDS.—Section 147(a) of the National and Com-  
5 munity Service Act of 1990 (42 U.S.C. 12603(a)) is  
6 amended by inserting “twice” before “the maximum  
7 amount of a Federal Pell Grant”.

8 (c) MATCHING FUNDS.—Section 121(e)(1) of the Na-  
9 tional and Community Service Act of 1990 (42 U.S.C.  
10 12571(e)(1)) is amended by striking “75 percent” and in-  
11 serting “100 percent”.

12 **SEC. 5. SUPPLEMENTAL APPROPRIATIONS.**

13 (a) FUNDING FOR THE CIVILIAN CLIMATE CORPS.—

14 (1) IN GENERAL.—There are authorized to be  
15 appropriated to carry out subtitle K of the National  
16 and Community Service Act of 1990, as added by  
17 section 3 of this Act, (excluding the benefits de-  
18 scribed in paragraphs (2) and (3)), \$70,000,000,000  
19 for fiscal years 2021 through 2025.

20 (2) FUNDING FOR EDUCATIONAL BENEFITS.—

21 There are authorized to be appropriated for the edu-  
22 cational benefits described in section 199S of the  
23 National and Community Service Act of 1990, as  
24 added by section 3, \$37,500,000,000 for fiscal years  
25 2021 through 2025.

1           (3) FUNDING FOR HEALTH CARE BENEFITS.—

2           There are authorized to be appropriated for the  
3           health care benefits described in section 199S of the  
4           National and Community Service Act of 1990, as  
5           added by section 3, such sums as may be necessary  
6           for fiscal years 2021 through 2025.

7           (b) AMERICORPS STATE AND NATIONAL; EDU-  
8           CATIONAL AWARDS.—Section 501(a)(2) of the National  
9           and Community Service Act of 1990 (42 U.S.C.  
10          12681(a)(2)) is amended by striking “each of fiscal years  
11          2010 through 2014” and all that follows through the end  
12          of the paragraph and inserting “fiscal years 2021 through  
13          2025, in addition to any amount appropriated before the  
14          date of enactment of the Civilian Climate Corps Act, addi-  
15          tional amounts of—

16                       “(A) \$5,000,000,000, to provide financial  
17                       assistance under subtitle C of title I; and

18                       “(B) \$3,000,000,000, to provide national  
19                       service educational awards under subtitle D of  
20                       title I for the total of the number of partici-  
21                       pants described in section 121(f)(1) for fiscal  
22                       years 2020 through 2023.”.

23          (c) ADMINISTRATION BY THE CORPORATION AND  
24          STATE COMMISSIONS.—Section 501(a)(5) of such Act (42  
25          U.S.C. 12681(a)(5)) is amended in subparagraph (A), by

1 striking “such sums as may be necessary for each of fiscal  
2 years 2010 through 2014.” and inserting “in addition to  
3 any amount appropriated before the date of enactment of  
4 the Civilian Climate Corps Act, an additional amount of  
5 \$5,000,000,000 for fiscal years 2021 through 2025.”.

6 (d) AMERICORPS NCCC.—Section 501(a)(3)(A) of  
7 such Act (42 U.S.C. 12681(a)(3)(A)) is amended by strik-  
8 ing “such sums as may be necessary for each of fiscal  
9 years 2010 through 2014.” and inserting “in addition to  
10 any amount appropriated before the date of enactment of  
11 the Civilian Climate Corps Act, an additional amount of  
12 \$1,000,000,000 for fiscal years 2021 through 2025.”.

13 (e) AMERICORPS VISTA.—Section 501 of the Domes-  
14 tic Volunteer Service Act of 1973 (42 U.S.C. 5081) is  
15 amended—

16 (1) in subsection (a)(1), by striking  
17 “\$100,000,000 for fiscal year 2010 and such sums  
18 as may be necessary for each of the fiscal years  
19 2011 through 2014.” and inserting “, in addition to  
20 any amount appropriated before the date of enact-  
21 ment of the Civilian Climate Corps Act, an addi-  
22 tional amount of \$1,000,000,000 for fiscal years  
23 2021 through 2025.”; and

24 (2) in subsection (d), by striking the period and  
25 inserting “, except that any amount authorized to be

1       appropriated under an amendment made by the Ci-  
2       vilian Climate Corps Act shall remain available for  
3       obligation through fiscal year 2025.”.

4   **SEC. 6. EXCLUSION FROM GROSS INCOME OF NATIONAL**  
5                   **SERVICE EDUCATIONAL AWARDS.**

6       (a) IN GENERAL.—Paragraph (2) of section 117(c)  
7       of the Internal Revenue Code of 1986 is amended—

8               (1) by striking “or” at the end of subparagraph  
9       (B),

10              (2) by striking the period at the end of sub-  
11       paragraph (C) and inserting a comma, and

12              (3) by adding at the end the following new sub-  
13       paragraphs:

14                   “(D) subtitle D of title I of the National  
15                   and Community Service Act of 1990 (42 U.S.C.  
16                   12601 et seq.) as an educational award, or

17                   “(E) subtitle K of title I of such Act as an  
18                   educational benefit.”.

19       (b) EXCLUSION OF DISCHARGE OF STUDENT LOAN  
20       DEBT.—

21              (1) IN GENERAL.—Paragraph (4) of section  
22       108(f) of such Code is amended—

23                   (A) by striking “received under” and in-  
24       serting “received—

25                   “(A) under”, and

1 (B) by striking the period at the end and  
2 inserting “, or

3 “(B) under subtitle D of title I of the Na-  
4 tional and Community Service Act of 1990 (42  
5 U.S.C. 12601 et seq.) as an and educational  
6 award or under subtitle K of title I of such Act  
7 as an educational benefit.”.

8 (2) CONFORMING AMENDMENT.—The heading  
9 for paragraph (4) of section 108(f) of such Code is  
10 amended by striking “UNDER NATIONAL HEALTH  
11 SERVICE CORPS LOAN REPAYMENT PROGRAM AND  
12 CERTAIN STATE LOAN REPAYMENT PROGRAMS” and  
13 inserting “UNDER CERTAIN LOAN REPAYMENT PRO-  
14 GRAMS”.

15 (c) EFFECTIVE DATE.—The amendments made by  
16 this section shall apply to taxable years ending after the  
17 date of the enactment of this Act.